



## Local 98 Member Guide

### Fighting for Workplace Justice Since 1920

**OPEIU Local 98 is a democratically run union representing 500+ members across the Ohio, Indiana, & Kentucky tri-state area working in many settings including credit unions, dairy production & warehousing, and at other unions, and working in diverse capacities including as delivery drivers, political organizers, and as administrative & office professionals.**

#### **Local 98 members work at:**

- Kroger (Springdale Ice Cream & Beverage)
- New Dairy Opco (Borden/Meyer)
- Dairy Farmers of America (Dean Foods/Trauth)
- Richmond Beverage Solutions (SmithFoods)
- Independent Federal Credit Union
- LAMPCO Federal Credit Union
- Madison County Federal Credit Union
- Financial Builders Federal Credit Union
- Solidarity Federal Credit Union
- PrimeTrust Federal Credit Union
- First County Federal Credit Union
- DECA Credit Union
- IH Credit Union
- Telhio Credit Union
- Hoosier Press
- HK Consulting
- UPS
- Ohio AFL-CIO
- IBEW Local 212
- IBEW Local 1393
- CWA Local 4900
- SMART Local 20
- USW Local 2958
- 7 UAW Locals





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### Members Lead the Union

Local 98's President, Business Manager, and 3 Trustees are elected from within Local 98's membership by the members of the union.

#### **Union** noun \yün-yən\ A union is a non-profit, employee organization – protected by law – where workers join together to improve and safeguard their wages, benefits and working conditions. A union also gives employees a way to achieve respect and fairness on the job and a stronger voice to impact employer decisions.

#### Office and Professional Employees International Union Local 98 Office

3118 Colerain Ave  
Cincinnati, OH 45225

[www.opeiu98.org](http://www.opeiu98.org)

## Working Union Makes a Difference

- **A Voice on the Job.**  
Only union workers have the right to negotiate with their employer over wages, benefits, and working conditions. Without a union, employers get to make all the decisions alone.
- **We're Stronger Together.**  
Union members approach workplace concerns as a unified group instead of on our own. Working together as a union means a better chance of making job improvements and building power.
- **A Legally Binding Written Contract** that defines and guarantees the terms of our employment. The union members at each workplace, with help from union staff, decide what gets proposed, elect our own bargaining team, negotiate our contract and vote to approve the contract.
- **Protection and Support** to ensure our workplace rights are being upheld and to challenge any unfair or questionable decisions or actions.
- **Improve Industry Standards.**  
Unionizing strengthens and improves health and safety, economic and other standards within our industries and professions.
- **Respect and Fair Treatment.**  
Workers join unions, not because we're "against" our employer, but because we want to join with co-workers to gain greater respect and to receive fair treatment.

Contact Local 98 at (513) 541-2480 | Fax (513) 541-2482 | Email [opeiu98@opeiu98.org](mailto:opeiu98@opeiu98.org)



## Local 98 Member Guide

# Raise Your Voice!

### General Membership Meetings

Official Local 98 union business is conducted and decided by members at quarterly Membership Meetings held at the Local 98 office in Cincinnati, OH. Topics include the Local 98 budget, grievance and arbitration updates, Local 98 priorities, and officer and delegate nominations and elections (when required).

### Union Contract

Your union contract is a legally binding agreement between your coworkers and your employer. The contract defines and guarantees your wages, benefits and working conditions. You can get a copy from your Shop Steward, Union Representative, or the Local 98 office.

### Shop Steward Trainings

Local 98 provides education opportunities for members and Shop Stewards on a range of topics, as well as New Member Orientations.

### Bargaining Unit Meetings

You'll receive notices from time to time about meeting with just the members covered under your contract. This is typically to discuss contract negotiations and other important workplace issues.



### Union Funding/Dues

Local 98 is a nonprofit organization funded from member dues. Dues are calculated at three times your hourly rate and capped at \$63 per month.

# Know Your Rights!

If you're called into a meeting with your employer and you think it might lead to disciplinary action, you are entitled to have your Shop Steward or Union Representative with you. You must make the request to your employer and your employer must postpone the meeting until you have the representative present. These are called your "Weingarten Rights."

### Email & Social Media Updates

Sign up for email alerts about union events and calls to action on our website at [www.opeiu98.org/updates](http://www.opeiu98.org/updates) or by sending your email address to [opeiu98@opeiu98.org](mailto:opeiu98@opeiu98.org). Follow Local 98 on Facebook at [www.facebook.com/opeiulocal98](http://www.facebook.com/opeiulocal98).